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Justice

International Ladies' Garment Workers' Union
(ILGWU)

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Justice (Vol.35, Iss. 1)

International Ladies Garment Workers Union (ILGWU)

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Keywords

International Ladies' Garment Workers' Union, ILGWU, labor unions, clothing workers, textile workers, garment workers, garment industry, New York, United States

Comments

Justice was the official publication of the International Ladies' Garment Workers' Union ILGWU from 1919 to 1995. Editions of *Justice* were published in English, Italian, Spanish, and Yiddish. When compared side by side, the content of some of these different editions of *Justice* shows significant differences. This is the English-language edition of *Justice*.

JUSTICE

INTERNATIONAL LADIES' GARMENT WORKERS' UNION

Vol. XXXV, No. 1

Jersey City, N. J., January 1, 1953

Price 10 Cents

Stitches for Servicemen



Dress operator Mary Sassano (seated), Local 89 member, really started something when she knitted a wool helmet for her son in Korea. Soon after came a request for another "couple of dozen" for his buddies. Meanwhile, word about Operation Wool Helmet spread through the Bronx, and hundreds of women called Mary for knitting instructions. Here she shows fellow workers at Mary Dress shop how it's done.

Nagler Holds N.Y. Cloak Fall Season Beat 1951

The fall season just concluded in the New York women's misses' and children's coat and suit industry marked an improvement over that of 1951, and offers promise of a fair spring season, according to Indore Nagler, general manager of the New York Cloak Joint Board.

More units were produced in the New York market during the fall season than in the same period last year, it is indicated by the sale of Consumer Protection Labels by the National Coat and Suit Industry Recovery Board. The increase, however, was primarily in the cheap end.

Many cloakmakers did not fare as well as had been hoped at the outset of the season, because there is a smaller amount of labor involved on less expensive garments, and this, of course, means lower earnings for the cloakmakers.

First signs of recovery in the apparel and textile industries are becoming apparent both here and abroad. A study of American consumer spending by the Federal Reserve Board indicates a 4 per cent rise in expenditures for the soft goods in 1952. It reports that clothing outlays recovered to late spring, and that the demand for apparel (Continued on Page 11)

Knitters to Reconvene At Jan. 8 Meeting

Nominations for officers and convention delegates of Local 126, Knitgoods Workers, will take place at a membership meeting on Jan. 8, 5:30 P.M., at Webster Hall, 117 East 115th St., Manhattan. Manager Louis Nelson has announced. The election and objection committee also will be named at this meeting.

Perfection Garment Victory Adds 525 to Upper South

PHILLY I.C. IMPOSES FINE ON LERNER CO. FOR VIOLATING PACT

Failure by the Lerner House Co. to comply with agreement requirements that work be sent to registered union contractors only has cost the firm a \$300 penalty. Manager William Ross of the Philadelphia Dress Joint Board reports. The sum has been turned over to the retirement fund. When the union discovered Lerner was violating the agreement, Man- (Continued on Page 10)

L. A. Arbitrator Puts Shoulder Pads in Accessory Clause

A special arbitrator in Los Angeles has sustained the Cloak Joint Board's claim that, according to an understanding reached four years ago, cloak firms are not to use shoulder pads made in shops being struck by the ILOWU. The understanding was that shoulder pads were to come under the "accessories clause" of the Los Angeles agreement to parallel similar provisions in the New York cloak contract. According to Vice Pres. Samuel Otis, the decision was rendered by David Zinkoff, prominent Los Angeles attorney. The union's position was stated at the hearings by Otis, Manager Indore Blenner and attorney Basil Feinberg.

By voting overwhelmingly for the ILOWU to serve as the bargaining agent, workers at the Perfection Garment Co. in Ranson and Martinsburg, W. Va., have ended the 18-year career of that firm as a center of non-unionism. Several previous attempts by the ILOWU had been frustrated by the firm's paternalistic labor policies.

Announcement of the result of the Dec. 12 victory was made after a report was received from the National Labor Relations Board by Vice Pres. Charles Kreindler, Upper South Department supervisor.

The Martinsburg vote was 213 in favor of the ILOWU, and 126 against. In the Ranson shop, 68 cast their ballots for the union, with 43 opposed. Angela Rumbach, department manager, reports. The current campaign, undertaken despite disappointments in past attempts, was handled by organizers Murray Markoff and Steve Schlosberg, who never let up in their drive until the final result was announced.

The recent campaign gained initial momentum when Andy Bryson, a long-time union supporter, joined the ILOWU staff in a new try at organizing the plant. The

group proceeded to marshal a small committee of Martinsburg workers who aided in distributing leaflets, holding meetings and visiting homes.

At Ranson, Virginia Fry led a (Continued on Page 11)

Miami Scores Pay, Welfare Gains in Renewing 8 Pacts

More than 206 workers employed to eight Miami garment shops won boosts in welfare benefits as well as other improvements as the result of contract renewals. Manager Samuel L. Macy of Local 520 and 415 reports. All increases went into effect Nov. 8 for work workers.

Additional gains obtained over the new two-year pacts include a 3 per cent increase in the employer (Continued on Page 8)

Spring Price Settlements In Fox Valley Net Raises

Price settlements for the spring season have been completed at all Fox Valley out-of-town shops. Vice Pres. Morris Bialis reports, resulting in wage adjustments ranging from \$1 to \$10 for work workers.

Production on spring styles is reported in high gear at these cloak shops, located in Batavia, Geneva, Elgin and DeKalb, Ill. General Organizer Harry Butler directed the negotiations for price adjustments with the assistance of local committees.

Michigan Mediation

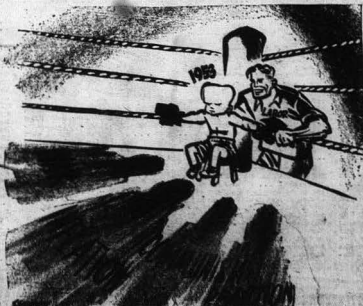
Disputes with two Michigan firms, arising from negotiations for contract renewals, have been referred to the U. S. Conciliation Service and the State Mediation Board for settlement. It is reported by William Davis, state ILOWU representative.

At the Globe Knitting Co., Grand Rapids, the dispute developed when the company failed to extend health insurance coverage to 15 employees' families, violating the terms of an agreement reached last September. After several conferences with the S. B. Co. Co., Jackson, agree- (Continued on Page 11)

Cleveland Embroidery Negotiations Started

Negotiations have been started by the Cleveland Joint Board for cost-of-living increases for embroidery workers, members of Local 52, it is reported by Chas. Kentinsky, Regional Director. Nicholas Kirtman, Participating in the negotiations are Joint Board Manager Louis Prill and Business Agent Meyer Berkman.

"—And Come Out Fighting!"



THE YEAR

January

As the 82nd Congress opened its second session, President Truman declared the Administration intended to hold the price line. Meanwhile, the BLS cost-of-living index hit an all-time high, and many prices continued to climb as a result of the Inflationary Capabilities Amendment. . . . In Hamtramck, a Detroit suburb, the first soup kitchen since the depression was opened when thousands of auto workers were laid off because of government cut backs. . . . Steelworkers postponed a threatened strike to give the Wage Stabilization Board time to recommend a settlement.

Entitlement funds covering 30,000 government workers in Cleveland, Boston and New York miscellaneous locals became effective. . . . Contributions totaling over \$100,000 made by the ILGWU to 25 worthy causes and institutions in the U. S. and abroad. . . . New York Public Library sponsored a two-week exhibit of ILGWU art, handicrafts and sculpture. . . . N. Y. Dressmakers' Union offered first ILGWU Training Institute scholarship. . . . 500 prints of "With These Hands" were being used in five Europe. . . . New Jersey Washable Dress Assn. agreed to increase for 2,200.

February

AFL, PMA, William Green warned that the Federation would begin wage control if prices were decontrolled. . . . Philip Murray charged the steel companies were trying to provoke a strike to force excessive price increases. . . . Controls on construction materials were eased by the government, unions had asserted needless restrictions were causing widespread unemployment. . . . AFL insurance agents ended a 13-week strike against Prudential.

ILGWU invoked exclusive clauses to win cost-of-living increases for thousands in the Midwest and Southwest Regions. . . . Radio Station WJLB went off the air after three years of top-notch broadcasting in spite of radio industry's neglect of FM band. . . . First extended garment shop work was released to Quebec. . . . A pictorial biography of David Dubinsky, with contributions by John Dewey, William Green and Walter Reuther, was published. . . . Southern California and Upper South centers opened garment drive. . . . N. Y. Dress Joint Board started campaign to end price line misrepresentations in settlement of . . . Incidental prizes were won in a New Minneapolis collective agreement.

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Steel workers accepted Wage Stabilization Board recommendations for a new contract including 17½-cent wage boost and union shop. Companies balked, and Detmold Millwright Charles E. Wilson resigned after denouncing WBS terms. . . . AFL and CIO announced endorsement of Presidential candidates would not be made until after the party conventions. . . . Negro Labor Committee formed to fight discrimination on nation-wide basis and coordinate community efforts.

"With These Hands" got first New York television showing. . . . Vice Pres. Samuel Otis was named new Pacific Coast director and William Reuther was the duties of manager of the Philadelphia Dress Joint Board. . . . Montreal dress arbiters lifted minimum rates. . . . General Executive Board set up Central National Retail-

ment Fund, created a wage-policy committee to time market and industry requests for increases, hit the McCarran-Walter Immigration Bill, named Louis Nelson as vice president. . . . 22 New York cutters donated tools to the Red Cross. . . . U. S. Circuit Court ordered arrested clerics of Rome, N. Y., to reinstate workers discharged during unionization drive.

April

President Truman took over the steel mills, blaming management for failure of negotiations. When Judge Fine ruled the seizure unconstitutional, 600,000 steel workers struck. . . . Strikes also were called by communications workers, telegraphers, oil workers, woodworkers, seeking raises. . . . A Senate report blasted Southern textile employers for widespread union-busting. . . . U. S. Circuit Court in Philadelphia granted workers fight for self-government.

Vice Pres. Laddere Nagler was elected general manager of the N. Y. Clerk Joint Board. . . . ILGWU was collective bargaining chair at the Van Buren Co. of Dunellen, N. J., by a vote of 3 to 1. . . . March of Dimes donations by ILGWU members totaled \$129,500. . . . 500 garment workers in eight Southern States were added to ILGWU ranks. . . . Montreal reported 12 more garment shops unionized. . . . N. Y. dress contract work-rate negotiations were extended to Pennsylvania contract shops. . . . Update New York organization drives won 1,500 new members.

May

A flood of anti-labor bills hit Congress in wake of the judicial walkout, as strikers returned to work pending Supreme Court ruling on constitutionality of seizure. . . . A three-year railroad dispute ended when unions accepted a White House recommendation granting wage boosts and work rule changes. . . . The Senate passed a bill for federal enforcement of mine safety regulations. . . . CIO joined AFL in urging closer cooperation among Italian free unions.

ILGWU announced sponsorship of 250,000 housing development for 1,600 families on New York's East Side. . . . 115 jobbers were struck in New York dress drive. . . . ILGWU Training Institute graduated its second class. . . . Mike Falkman became new officers' manager. . . . Eastern Out-of-Town and Northeast Departments launched major dress organization drives.

June

In a mad rush for adjournment, Congress passed big bills in price and rent control, stripped Wage Stabilization Board of power over strikes, overrode the President's veto of McCarran Immigration Act, slashed housing appropriations, approved 85 monthly bonus in old age pensions. . . . Steel workers walked out again after the Supreme Court ruled plant seizure illegal. . . . Cost of living broke all records.

Wage increases for 550 workers of Globe Knitting Mills in Grand Rapids, Mich., were approved. . . . Welfare funds received and administered by the ILGWU and its affiliates during 1951 were reported to have totaled \$59,522,682. . . . More than 500 workers employed in Illinois Fox River Valley shops were unionized again. . . . In Toronto, 1,600 were welfare guide new contract. . . . Cost-of-living wage adjustments were won for workers in 19 Fort City and five Los Angeles plants in the

Southwest. . . . Saul Zivian, Upper South organizer, died in automobile accident.

July

GOP nominated Eisenhower and Nixon, gave labor the brush-off, plumped for Taft-Hartley. . . . Several hundred unionists were delegates to Democratic confab which named Stevenson and Sparkman and called for T-H repeal. . . . Living costs—and corporation dividends—continued climbing. . . . Steel strike ended at White House conference; union won its pay proposals and modified union shop, while industry got increases of \$3.20 a ton.

New York Brasserie industry arbiters enforced contract provision that all out-of-city production for New York firms be done in union shops. . . . Seven Upper South plants won cost-of-living boosts. . . . N. Y. Clerk Joint Board launched major organization drive in old industry of open-shops. . . . Los Angeles pushed its organization campaign. . . . 1,000 were reported unemployed in recent drives in New England. . . . Wage boosts were won for 1,500 at H. W. Gossard plant in Michigan. . . . Seven-week strike was won at Windsor Garment Co. in New Jersey. . . . Pennsylvania unemployment insurance board revised limit and approved benefits for Blue Swan employees, agreeing that mere distribution of union welfare monies does not make a vacation period.

August

ILGWU, Liberal Party, ADA, CIO came out for Stevenson. . . . Price Stabilizer Edith Arnsperg resigned and was replaced by Tighe Woods, while food price index reached record heights, 16 per cent above pre-Korea. . . . A million auto workers got a 3-cent escalator pay boost. . . . Memorial to Peter J. McCullough, "Father of Labor Day," dedicated in Camden, N. J., on his 100th birthday. . . . AFL membership topped 8,000,000.

At special meeting General Executive Board endorsed candidacy of Adlai Stevenson and John Spillane for President and Vice President of U. S., respectively. . . . Local ILGWU campaign committees were formed throughout the nation. . . . New York district attorney was urged to investigate trial of Meard in Lorge case. . . . Anti-union cloak association fell apart in New York. . . . Four discharged Chicago workers were reinstated with \$1,500 back-pay. . . . Three-week strike at Newark Undergarment Co. in New Jersey ended with ILGWU victory.

September

For the first time, an AFL convention endorsed a Presidential candidate, voting to back Stevenson after hearing both aspirants. . . . Soft coal strike averted when mine workers signed contracts providing wage hike of \$1.00 a day. . . . Some 125,000 railway workers won a 3-cent raise after cost of living edged upwards for the sixth straight month. . . . David Cole won wage, welfare and institutional developments, mediated market-wide wage policy, named Leon Stein director of JUSTICE. . . . Isabel Fernandez died. . . . ILGWU played

host at American Federation of Labor convention in New York. . . . JUSTICE won two top labor journal awards. . . . Wages of chain store workers were boosted.

October

Political action took top place on labor's agenda, as virtually all unions united behind Stevenson. . . . Sen. Wayne Morse of Oregon quit the GOP and switched to Adlai. . . . Some 250,000 soft coal miners struck when the WBSI lopped 40 cents off the \$1.80-a-day boost negotiated by the union. They returned to work on Truman's request pending offer to have board restore the cut. . . . Dan Tobin retired after 43 years as president of the Teamsters.

President Truman opened series of five ILGWU coast-to-coast broadcasts. . . . ILGWU campaign committee hit full stride. . . . Local 18 celebrated 50th anniversary. . . . Supreme Court decision was won at Crown Curvet in Connecticut. . . . The Third Circuit Court of Appeals directed the Walsh and Selwyn Co. of Pennsylvania to reinstate lost back-pay workers it discharged four years ago.

November

Entire labor movement mourned passing of AFL Pres. William Green and CIO Pres. Philip Murray. . . . George Meader, federation secretary-treasurer, was named to succeed Green, and called for renewed labor unity talks. . . . Eisenhower swept to victory but the GOP barely shed a margin in both Houses. . . . Tighe Woods resigned as price boss, charging ineffective controls forced him to cap price rises. . . . The Supreme Court ruled in *Jama Crow* case illegal. . . . Sen. Humphrey announced he would introduce an FEPC bill as soon as Congress opened.

Winners' checksmen were returned to work. . . . Local 25, U. S. 11 launched negotiations for renewal of their contracts. . . . New York knifegrinders workers won wage boosts. . . . ILGWU was instrumental in having MONTREAL hit an union leaflet. . . . Fall River established retirement benefits for all in its garment shops. . . . Baltimore extended Blue Ridge and Kridgeway Manufacturing Campaign.

December

President-elect Eisenhower named Martin Durkin, Plumbers' Union chief and Stevenson, backer, as Secretary of Labor. . . . Walter Reuther, Auto Workers' head, won CIO presidency, defeating Allan Haywood. . . . President Truman overrode the WBSI and approved full \$1.80 raise for minimum. . . . ICGTU Executive Board voted in U. S. for first time, condemned Pragmatic and the assassination of Parhat Hachad, Tunisian labor leader. . . . President's Commission on Health Needs of Nation submitted its report. . . . U. S. Selective pre-paid health insurance plans.

Fall River dedicated new health center and headquarters as city named square for garment workers. . . . Eastern Region Retirement Fund, planning provision for 25,000, held first formal meeting of its Board of Trustees. . . . ILGWU General Office celebrated 50th anniversary. . . . Los Angeles Dress Joint Board won pension. . . . Wage gains for 1,800 were won at Madison Avenue Shapere Co. in New Jersey. . . . Upper South entered the Perfecting Garment Co. of Kansas and Martinsburg, W. Va.

THE YEAR

ILGWU members throughout the nation joined their fellow Americans last month in celebrating Christmas and New Years. In hundreds of centers where they live and work they met in a festive mood. They hoped for peace and the safe return home of American fighting men. In parties, dances, meals and meetings, large and small, they remembered that as unionists their major gains had been won more through the spirit of serving the community than through acting only for industrial gains.

TYPIFYING the ILGWU Christmas spirit was the dinner party for orphans and underprivileged children of all faiths given by Local 158 of which William Villano is business agent, along with Nicholas Bonasera. With a committee headed by Lena Caratenuto, Tony Iorio and Kay Ferrante they gathered 175 youngsters in the Passaic, N. J., Armory, plied them with food and with gifts.

ALL faiths were represented among the kids and in the ceremonies in which participants were Sister Superior Miriam of the Immaculate Conception Home of Lodi, N. J., Rabbi Leon Katz, Rev. T. H. Alexander and T. Condit.



Members of the Passaic local of the ILGWU helped in the important ceremony of handing out the gifts to the 175 special guests of the local.



Sister Superior Miriam and her wards watch the entertainment that ended with the appearance of Santa Claus.



Rabbi Katz told the story of Chanukah and its significance in the age-old fight to preserve religious freedom against the threat of dictators.



It took two Santas to fill the bill at the party and here they are shown with Passaic's Mayor Morris Fashman, Commissioner Julius Cinnamon and Charles Caratenuto.



Officers and shop stewards of Local 158 are shown here with Business Agent Villano (fourth from right, standing).



Vice Pres. George Rubin, director of the Cloak Out-of-Town Department of which Local 158 is part, was a special favorite of the kids.



Santa Claus had a welcome gift and a good word for all of the youthful guests. His gifts, quips and cookies never failed to please.



While the youngsters enjoyed their turkey dinner, Santa circulated among them to take orders for gifts for good boys and girls.

N. Y. NAMES NAMES OF WORKERS WHO MAY COLLECT BACK PAY ARE LISTED

As reported in the last issue of JUSTICE, several thousands of dollars are in a special account at the office of the Dress Joint Board awaiting collection by properly identified members of the union.

This money has been collected from employers for underpayment of wages. From time to time JUSTICE will print lists of workers to whom money is due. Most workers pick up the dollars due them, but each year some workers forget. If your name appears in the list, come to Window 4, Back Pay Department, Fourth Floor of the Dress Joint Board Office, 218 West 48th St. Bring your union book for proper identification.

A & H Dress—1949

335 W. 38th St.

NAME	AMOUNT
Max Bender	\$1.20
Rose Braun	5.94
Mary Curtis	1.62
Ruby Caruso	12.25
Jack Deichman	5.53
Kathleen Fisher	18.55
Kate Lindenberg	3.59
Michael Levine	8.89
Anna Levin	8.89
Pat Lewis	4.66
Max Levine	12.25
M. Rivers	5.53
Mary Rosenkrantz	6.77
Helen Romano	4.66
J. Polli	33.19

Barnack & Kidden—1951

545 8th Ave.

S. Finkelshtein	1.62
Ram Goldman	8.81
A. Hirsch	12.25
Thodore Jahnshel	4.66
M. Lewis	9.72
Ram Madwin	5.86
J. Polli	33.19
A. Pagano	9.85
Alex Stern	4.66

Casino Dress—1951

127 West 26th St.

Nancy Compherlie	27.50
Sara Segal	27.50

Davis Dress Co.—1949

501 7th Ave.

F. Cadillac	26.47
F. M. Costak	14.92
Helen Florin	1.25

Elect Dress—1948-1952

1359 Broadway

L. Arlight	15.41
Brenbaum	9.51
Leah Borenstein	2.61
S. Broder	1.27
F. Caruso	1.81
J. Caruso	1.81
Mary Costa	1.81
Mary Correll	11.58
Isidore	5.51
La Ferilla	7.71
La Roca	14.28
Marcus Lagan	14.28
Rose Manna	3.56
K. Mendel	11.61
Ann Abram	14.28
Charlotte Meris	8.19
Josephine Miller	9.51
Maria Mollanese	9.51
Mary Nagelmann	9.51
Ethel Rabinovich	6.77
E. Raudins	9.51
Mary Raudins	6.43

DRESS JOINT BOARD

Brown Brings '22'

Ex. Bd. Report on European Unions

Irving Brown, AFL representative in Europe, was an honored guest at a recent meeting of the executive board of Local 22. He gave the members of the board a detailed report on conditions within the labor movements of various European countries and the progress being made in the continuing fight against communism. Brown formerly taught classes in the Educational Department of Local 22. He has been highly commended by government and union officials for his far-sighted work in Europe. During the recent Presidential campaign, Gen. Eisenhower took occasion to praise Brown for his work. Many times, Brown was instrumental in tipping the scales for free trade unionism in Western Europe.

Club 22 Holiday Party a Success

The Christmas party of Club 22 was well attended on Dec. 17, with a goodly contingent of friends from Outlets' Local 19 joining in the festivities. At this annual affair Local 22's chorus sang a special Christmas melody under the direction of Ben Wolf.

Among those in attendance were Vice Pres. Charles S. Zimmerman and Nathan Margolis, manager and assistant manager of Local 22.

20,500 Higher Price Styles Settled in First 10 Months

During the first 10 months of 1952 a total of 2,063 price settlements were made on higher price garments in the New York dress trade. During the same period, 20,529 styles were settled and 2,078 styles went to the imperial adjusters.

Additional figures released by the Higher Price Settlement Department show that during this 10-month period there were 820 union hearings, 108 firm hearings, 583 styles reviewed, 786 styles verified and 829 firms visited by the imperial machinery.

Italian American Labor Council at Work



Irving Brown [center], AFL European representative, gave first hand report on continent's labor movement at annual conference of Italian American Labor Council on Dec. 12. Others at the forum are (left to right) John Gelo, Emma Lucchi, Luigi Antonini, IALC head, and Edward Molteni, Local 46 manager.

Club 22 Celebrates



Vice Pres. Charles S. Zimmerman [center], Local 22 manager, joined in the festivities at annual year-end party of Club 22 held Dec. 17.

Dress Firm Pays \$13,500 For Violating Agreement

Announcement that one dress manufacturer had agreed to pay \$13,500 in settlement of complaints lodged against him by the union highlighted the December meeting of the Board of Directors of the Dressmakers' Joint Board, presided over by Chairman Joel Menist.

COUNCIL SAYS 98% OF ACCESSORIES ARE FROM UNION SHOPS

The percentage of ladies' garment accessories produced in union shops has risen to the highest point in the history of the Ladies' Apparel Accessories Council, according to the council's report for 1951. Union-made accessories now comprise 98 per cent of those used on dresses produced by the five dress associations under contract with the union.

The council was created in 1950 to enforce compliance by employers with the "Accessory Clause" in the collective agreement reached between the Dress Joint Board and the Affiliated Dress Manufacturers Assn., National Dress Manufacturers Assn., Popular Priced Dress Manufacturers Group, United Better Dress Manufacturers Assn., and United Popular Dress Manufacturers Assn. The clause stipulated that accessories used in the dresses manufactured by these firms must be produced in union shops.

The function of the council has been to enforce the clause by taking up direct complaints and by periodically examining books of manufacturers and jobbers. Together with Local 44, Bohemians Local 64, Buttonhole Workers Local 66, Embroidery Workers, and Local 142, Neckwear Workers, the council organized 88 new shops in 1951, bringing the total of union accessory shops to 1,868.

During 1951, 2,069 investigations of jobbers' and manufacturers' books were made by the council.

The firm in question, Davis Dress Co. of 581 Seventh Ave., signed an agreement to pay the large sum of money, to discontinue operations of subsidiaries and not to work with non-union shops after conferences with Murray Gross, assistant general manager of the Dress Joint Board.

Official followed investigation of the firm's books and records by union accountants, disclosure that some production and two bank accounts were being concealed, and failure to comply with an order of the impartial chairman.

The Board of Directors also learned through a report by Arthur Skolnick, manager of Higher Price Settlement Department, that while leading manufacturers are cautious in reactions to the coming season, the first showings of garments indicates good prospects for the better dress lines.

Because of fewer re-orders, new styles are always in demand and more styles of garments have to be settled, he said.

Crises Lines Give Difficulty

There is a great deal of difficulty in settling the cruise and spring lines because the styles are extremely hard and therefore they figure up to more money than manufacturers are usually accustomed to paying.

Reports covering the work of the various branches and departments of the union were made at the board meeting.

While many complaints are being settled in regard to violations of health fund payments, a number of firms are still in arrears, especially in the lower price field. It was disclosed.

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PROFESSIONAL

EDUCATION

100

MARCH

DIMES

EASTERN EOT- SELF-RELIANT- REPT.

Israel Horowitz—General Manager

EOT Year in Review At Annual Meeting

The annual staff meeting of officers, managers, business agents and organizers of the Eastern Out-of-Town Department, held early last week, heard General Manager Israel Horowitz give a full-dress report on the department's activities for 1952.

Horowitz covered the department's accomplishments in the fields of organization, political activity, administration of shops, the functioning of the EOT complaint machinery, the operation of the health, welfare, vacation and retirement funds, educational activity, the functioning of the Newark Health Center, and the more important events of 1952.

Organizing Gains

In the field of organization, he reported that 162 shops, employing 4,179 workers, were organized. Particularly important was the department's participation in the Dress Joint Board drive, the strikes in the Matawan Undergarment Corp. and the Siskin Corp., and the union's victory in the organization of the Van Haren Co. He pointed out that organization activities were now being conducted on a coordinated basis, and told the gathering that the assignment of specific territories to avoid organizational overlapping had worked well.

He noted the addition of 12 organizers to the EOT staff, and the opening of offices in Patchogue, L. I., and Hartford, Conn. He reported that today Patchogue is almost 100 per cent union, and in Hartford, real organizational progress is being made.

Political Education

In the field of political activity, Horowitz told his officers that he was gratified that such activity had reached an all time high in the EOT department. Over \$23,000 was collected in voluntary contributions during 1952 as compared with \$12,700 in 1951. He stated that the experience learned during the recent campaign would stand in good stead.

Educational activity has progressed well, Horowitz stated, particularly in New Jersey. Connecticut has taken a step forward with the formation of an educational committee of rank and file members and the retention of a part-time educational director. He noted with satisfaction the formation of a club by the Newark locals and the Union City local, and complimented the South River local for its high degree of efficiency in both educational and community activities.

The general manager gave a full report on the functions of the

South River Cooks Give Evidence of New-Found Skills

Sixty-one members of South River Local 150 and 157 recently completed a course in Home Economics sponsored jointly by the union and the County Vocational School. As evidence of their satisfactory completion of their studies, they not only received graduation certificates from Marion Lavine, the local's educational director, but they also proved they had learned their lesson well by preparing a full-course turkey dinner for more than 50 friends, union officials, faculty and guests.

Simon Baumrind, manager of the local, spoke briefly at the exercises which followed the dinner.

Coming in for a full share of the praise was Frederick Forges, Evening School principal, and Jane Mott, who taught the class.

The course was presented in 10 two-hour sessions over a period of two and a half months.

Union Collects Pay from Firm Defunct Since '49

Finis was written to one of the most unusual cases of wage fraud in the history of the Eastern Out-of-Town Department when the Essex County Probation Department turned over to Local 220 a final check in the amount of \$375 for distribution to former workers of the now extinct L. and J. Garment Co. of Newark, N. J. This sum represents the final installment of over \$1,000 made good to the workers of this shop who were left without pay in 1949 when the company folded up without warning.

When that happened, Manager Sadie Reich, in consultation with the EOT department, turned the matter over to union attorney Ben Kapelhorn in a desperate effort to learn what appeared to be a lost cause. Since the New Jersey law does not make it a criminal offense to fail to pay wages, Attorney Ka-

pelhorn was hard put to find a way of compelling collection. Examination of the law revealed that the New Jersey Department of Labor could institute complaints against employers who failed to pay wages.

While this was fairly easy to do as they were persuaded to file such complaints and on the basis of this action, the employers were placed on probation by Municipal Criminal Court Judge D'Alia. The terms of the probation, which continued for two years, required the employers to make restitution for the wages due. Kapelhorn and the Essex County Probation Office continued to press the matter, and two years later they were successful.

The following members of Local 220 will receive their share of the final payment: Leonard Serio, Eleanor Lombas, Anna Mancuso, Antonette Giancola, Antonette Serio, Sweetie M. Bally, Connie Galletta, Connie Parrie, Mary Spillito, Helen Wilson, Arthur Curry, Josephine Midrano, Angelina LaVioia, Anna Ouel, Theresa Fernandez, Mary Vecchione, Mary Stinson, Mrs. E. Edwards, Emma Richardson, Emma DiNorella, Mary Noto, Clara Berth, Olivia Recchia and Florence Grant.

The Proof's in the Eating

Members of Local 150 and 157 in South River, N. J., scored high in "final examination" of home economics course by preparing full-course turkey dinner. One of the "testers" was a visiting army man.

Hartford Organizers Build Good Will by Community Activity

In addition to a full quota of organization duties, union staff members are finding time to participate in community activity in Hartford. In a recent communication to Stan Janis, manager of the Connecticut local, Franklin P. Hall, Professor of Economics at Trinity College, related how much his class in Labor Economics enjoyed seeing the ELOWW documentary film "With These Hands." Prof. Hall advised the Connecticut manager that the class, consisting of graduate students working toward Masters degrees, appreciated not only the showing of the film, but the subsequent discussion which was led by Connecticut organizer Harvey Gold.

Another phase of the Hartford local's community activity came as a result of Business Agent Barbara Fischling's participation in the 1952 Christmas Seal sale of the Greater Hartford Tuberculosis and Public Health Society. In a letter acknowledging a contribution from the local, John H. Hurley, chairman of the drive, wrote: "We are certainly appreciative of the support which your local is giving to the Christmas Seal sale. The ELOWW and many other unions and individuals know the important job the TB Society has to do in our community."

IALC REMINDS IKE OF VOW TO REVISE THE M'CARRAN ACT

American Initiative to help solve the Trieste dispute between Italy and Yugoslavia, and implementation of pledges to change the M'Carran Immigration Act, were urged upon President-elect Eisenhower by more than 200 delegates who attended the annual conference of the Italian American Labor Council on Dec. 12.

ELOWW First Vice Pres. Luigi Antonini, who presided at the session, was re-elected president of the council, which represents 900,000 workers of Italian descent.

A fair revision of the Trieste problem would be achieved by the American initiative to help solve the Trieste dispute between Italy and Yugoslavia, and implementation of pledges to change the M'Carran Immigration Act, were urged upon President-elect Eisenhower by more than 200 delegates who attended the annual conference of the Italian American Labor Council on Dec. 12.

Recalling that Gen. Eisenhower, during the campaign, had promised to seek revision of the M'Carran measure, the delegates urged that he recommend to Congress legislation to eliminate quota discriminations "against Italians and other civilized people," to re-establish equality before the law and naturalized citizens, and to allow admission to this country of former members of totalitarian organizations who have proved by deeds their conversion to democracy.

Erving Brown, AFI representative in Europe, gave delegates a special report on latest developments in the continental labor movement.

A review of the council's efforts during the past year, submitted by Antonini and his executive committee, indicated the organization is active on many fronts to help strengthen democratic forces.

On the resolution from the

Today and Tomorrow

Luigi Antonini

First Vice-Pres. • ELOWW

During the holiday season, we receive many greeting cards in all colors, shapes and designs. Along with the myriad that arrived last week, there also was a letter which, though undecorated, conveyed an especially meaningful message. It was sent to me by Anthony Ogino, shop 8—

"At Christmas time, our thoughts are always with the less fortunate ones, especially the little orphans in Italy," he wrote. "Knowing of the great relief work being accomplished by the Italian American Labor Council, we dreamers

collected \$60,000 for relief of Italian food victims; helped numerous labor planners; continued support to institutions in Italy, such as the Mondello School, to which the council contributed \$15,000 last year for establishment of a fifth pavilion.

In the political field, the IALC vigorously campaigned policies that bolstered the position of democratic Italy, helped strengthen free institutions in that country, called for economic aid to the republic, and advanced a just solution in Trieste.

In recognition of these achievements by the council, President Eisenhower of Italy awarded to Antonini the Gold of Solidarity, First Class—the highest Italian decoration.

Officers elected for 1953, besides Antonini, are Edward Molinari, first vice president; Alberto Capolupo, Giuseppe Fracchiolla, and Anthony Valenti, vice presidents; John Gelo, treasurer; Howard Molinari, secretary; and 28 members of the executive committee.



Festivity Time in EOT

Gala holiday parties were held throughout the Eastern Out-of-Town Department's territory last week. Above are some of the celebrations at the dining sponsored by Local 721 in Elizabeth, N.J.

BOOK FRONT

Miriam Spiceland

LET FREEDOM RING. Department of State Publication 4443. U. S. Government Printing Office, Washington 25, D. C. 50 cents.

The State Department provides in this 100 page booklet an admirable summary of the issues involved in the world-wide fight of free men today to preserve their freedom. In moments of impatience or tragedy these issues may become blurred. To keep them in clear focus at all times is one certain way to hasten



the end of the conflict that now keeps peace from the earth.

In the short compass of this booklet the unnamed authors have stated the principles of Western democracy in a manner which shows how our own way of life and of government have their roots in the finest and richest traditions of Western civilization. In prose that has a stirring but simple eloquence, they tell also of the threats to freedom that have arisen in the past and do so in a skillful manner that early and later dictators seem to differ only in the accidents of time and history.

The message of the booklet is a heartening one and will bring hope wherever it is read. The struggle for a peaceful world reflects our indomitable faith that free men can always win over slaves; that dictators must ultimately lose in the contest between force and faith.

To accomplish this end free men of all countries must join forces in the common fight against dictatorship. Our country's part in this world-wide campaign is clearly told in these pages.

Especially effective are the moving black and white and color drawings by the unnamed artists who have filled these pages with stirring visual counterparts to the text. The terror of the totalitarianism and the strength of democracy are set down in dramatic line and color in a book that admirably states America's purpose.

WHAT IS RACE? Department of Mass Communication of UNESCO. Columbia University Press. 21.

Mistaken notions about race have caused much mischief in the history of the world. They have been the basis of doctrines of race superiority which, in turn, have been used as an excuse for conquest of one nation by another.

In the hope that knowledge can dispel these mistaken notions, the United Nations Educational, Scientific and Cultural Organization has assembled in the pages of this booklet the latest and best evidence about race as gathered from the work and study of biologists, anthropologists, geneticists and other scientists.

The origin and nature of race presents many complex problems some of which continue to puzzle the experts. But we know enough to understand that the differences among peoples have a human rather than a divine origin, that there is nothing to justify considering one people superior to another and that in the eyes of science, as in the view of religion, all are of equal value.

In simple text and through the use of excellent diagrams the book reduces the complex concepts of

New Year

By HAVA KRASCOFF

Resolve, I read the margin of the year,

Wind the clock, listen

For the heralding chimes.

And in the silence from within

I pray:

For the clear flame:

To light the way to

The hidden workings of the golden mind;

To a better understanding of each Near and far.

race to the layman's level of understanding. It presents interesting material on heredity and explains the processes of mutation, selection, adaptation, migration and isolation which explain the existence of different races.

The facts presented are useful weapons in wiping out the fears and false ideas which for too long have been a hindrance to the spread of international peace and good will.

RECOMMENDED REPRINTS

Rising publishers' costs have made it increasingly difficult for this column to adhere to its policy of confining reviews to books below the \$5 level. Whenever a book exceeds that price but merits mention or review in this space it will get it.

At the same time, and to compensate for the higher priced items noted here, we shall point out worthy volumes being issued in the paper-covered reprint series generally at or below 30 cents a copy. In this way the faithful reader can continue to get a balanced diet of good books at a price that is reasonable in the long run. A sampling of current reprints worth reading includes:

MEN AT WAR. Edited by Ernest Hemingway. Avon. 50 cents. An excellent anthology of the world's best stories telling how men have fought and died through the ages and in all nations.

AMERICAN DIPLOMACY. By George F. Kennan. Mentor. 35 cents. The foremost American analysis of the U.S.S.R. evaluates twentieth century U. S. foreign policy.

THE STORY OF PHILOSOPHY. By Will Durant. Pocket Books. 50 cents. The world's great thinkers and what they thought are described with the excitement of fiction.

Planning the NATION'S HEALTH

By K. A.

Establishment of a cooperative federal-state program for prepaid health services, with emphasis on voluntary plans for the present, has been recommended by the President's Commission on the Health Needs of the Nation, in its final report following a year's study of the problem.

While the commission did not call for a system of national health insurance at this time, it said this proposal "must continue to receive study and consideration as a possible solution" to the problem of providing adequate medical care for everyone.



viding adequate medical care for everyone.

Headed by Dr. Paul Magnuson of Chicago, the commission of physicians and laymen included two labor spokesmen—Albert J. Hayes, president of the AFL International Association of Machinists, and Walter Reuther, CIO president. The two unionists, joined by Elizabeth Magee of the National Consumers' League, dissented from the report by insisting that participation of every state in the proposed program should be assured by federal law, or else the Federal Government must make health services available in those states that do not participate.

"In the event this cannot be accomplished," they maintained, "then the objectives set forth throughout the report . . . should be accomplished through a National Health Insurance Act supported by joint employer-employee contributions and tax revenues."

The commission recommended that at this time a federal-state program be established to assist in financing health services, with the state plans conforming to minimum federal standards and providing for service to everyone declared eligible

without regard to age, race, citizenship, residence or income.

It suggested that federal funds collected through the Old Age and Survivors Insurance program could be used on a prepayment basis for OASI beneficiaries; that grants-in-aid from general tax revenues be made to help states make health services available to people on relief, and that other grants could assist states in making the services available to the general population, and aid states and local governments in operating hospitals and homes for victims of tuberculosis, mental disease and other long-term illnesses.

The traditional system of paying for health and medical care is breaking down because of the rising costs of hospital care, drugs and equipment, the commission asserted. It said that while the use of various sorts of voluntary insurance is increasing, it still fails to meet the need.

"While we have proposed prepayment as the basic method for meeting the cost of personal health services, it must be recognized that irrespective of how prepayment develops, certain groups in the population do not themselves have the means to purchase such protection," the group acknowledged.

"These include families receiving public assistance to meet the cost of food, clothing or shelter. . . .

"Another group consists of those older persons now subsisting largely on Old Age and Survivors Insurance benefits, which amount to about \$43 monthly on the average for the nation as a whole. . . .

"In rural areas, recipients of public assistance often get second-rate care from the standpoint both of medical science and human dignity. The system of poorly paid 'county physicians' still in vogue in many parts of the country is a medical shame.

"Besides those receiving public assistance and those subsisting largely on OASI benefits, there are also those who are employed under conditions with such small cash income that they can barely maintain themselves without any margin for health services.

"Some people can meet the costs of minor illness but not major illness; some can pay something but not the full cost of prepayment; some live on such a marginal basis that they have nothing for health services, even on a prepayment basis when it is flat-rate.

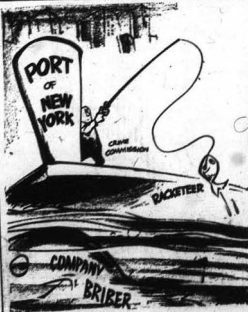
"The 'indivisible' often does not obtain health services when the need arises because he simply does not have the money to pay for them. The bulk fact that 45 per cent of our families receive \$1,000 or less annual income is proof of this.

"The number of patients who daily receive part or all of their medical care through charity or public assistance is very high, but is by no means a full measure of the problem.

"There are many who get no care, or inadequate care, when they need it.

"Access to the means for the attainment and preservation of health is a basic human right," the commission continued. "We set as a goal for this nation a situation in which adequate health personnel, facilities and organization make comprehensive health services available for all, with a method of financing to make this care universally accessible."

"You Shouldn't See the One That Got Away!"



The Southwest Regional Director

Meyer Perlstein • Southwest Regional Director

Score Second S. A. Renewal at Esskay

The union is continuing to crack down on Tcas garment manufacturers who refuse to revise their outmoded conceptions of the wages and benefits to which a worker is entitled, Vice Pres. Meyer Perlstein, Southwest director, reports.

The second San Antonio firm signed a contract renewal Dec. 19 Terms of the agreement with the Esskay Manufacturing Co. include wage increases, employer contributions to the health center, paid holidays, and paid vacations of up to two weeks. The contract is the result of a vigorous effort by the workers and by San Antonio Joint Board Manager Rebecca Taylor, Rita Oberbeck of the educational staff, and organizer Rufe Gonzales. Conferences continue with the Juvenile Manufacturing Co. and several other firms for contract renewal.

Laredo Talks

A conference also took place in Laredo on Dec. 8 at which union negotiators tackled the job of winning wage boosts and improving contracts with several manufacturers in that city. Sara Ligarde and Elizabeth Kimmel of the union's Laredo and Houston staffs, respectively, told the Nittitham Garment Co. and the other firms involved that a 30-cent-an-hour wage for experienced workers and arbitrary manipulating of the wage scale by employers will no longer be tolerated. In fact, all the conditions and job security measures that have become standard in union shops must be put into effect in Laredo.

Cutters' Ultimatum
Dallas cutters have re-affirmed their determination to stop work to every cutting room where union conditions do not prevail. This resolution was voted at a special meeting of cutters held Dec. 9 in Dallas. Plans were developed for stoppages in those shops where manufacturers are resisting wage increases and improvements in working conditions. The union's goal is to break, once and for all, the tight-fisted attitude of those firms who have time and again worked against the union.

Union Calls K.C. Firm on Carpet Over Wage Data

The Board of Arbitration in Kansas City has been asked to rule on a dispute between the union and the Henry Martin Clock Co., a member of the Kansas City Clock Assn.

The union is demanding that the company submit a statement of the average hourly earnings of its workers, following a special shop meeting where it was learned that the employer is buying time and place work for its own convenience, causing the earnings of workers to remain at a very low level.

Before petitioning the board for a ruling, the union had requested the firm to voluntarily submit the information. After much wrangling, the clock association agreed to release the figures but only on condition that Vice Pres. Perlstein resign them in the presence of company and association officials. He refused, on the ground that the National Labor Relations Board has declared that union officers must be a matter of course be provided with correct earnings data for the workers they represent.

PORTNOY STOPPAGE LOOMS IF ACTION ON RAISE DELAYED

The Portnoy Garment Co., which operates four shops in the Southwest, was informed at a conference held with union representatives Dec. 19 that a stoppage in the plants is imminent unless demands for workers' improvements are met. A meeting of shop committees of the four shops was scheduled in order to formulate definite plans of action.

Negotiations for improvements at the company's plants in St. Louis, Mo., and Alton and Granite City, Ill., have been deadlocked for some time. The situation was created when Portnoy stopped producing for the Forest City Manufacturing Co. last year and began contracting for several different manufacturers. The company asked the union to hold off on a new agreement until it could decide on the type of manufacturer for whom it would contract.

The union now wants the temporary arrangements to be ended, and permanent wage standards and benefit provisions substituted, but with rates substantially increased. The company is resisting such boosts, but will now have to contend with a possible walkout.

Back wages of one week were paid to Anna Shields, a worker in the St. Louis plant of the Forest City Manufacturing Co., when Russell Thompson of the regional staff took up the charge that she had been unjustly laid off. The company agreed to make the back-payment after a conference with Thompson in St. Louis Dec. 12.

File Damage Suits Against Associated, General Garment

Law suits against the General Garment Co. and the Associated Garment Co. seeking to recover a total of \$500,000 in damages and underpayments to workers have been filed in the U. S. District Court of Southern Illinois, Vice Pres. Meyer Perlstein has announced.

The action against the General Garment Co. asks for \$300,000 in back pay due workers at the company's plants in White Hall, Winchester, Virgil, and Rockhouse, Ill. The Associated firm is being sued for \$200,000 because of similar delinquencies in its Pans, Shelbyville and Assumption, Ill. shops.

The union charged that the companies continued to underpay their employees in violation of union agreements. A proposal for arbitration proceedings was also turned down by the two companies.

A second law suit against Associated, now in preparation, and shortly to be filed will bring action against the firm for not distributing 1953 holiday pay to employees

Living and Learning in St. Louis



Vice Pres. Meyer Perlstein made some pithy points at recent "Live and Learn" educational conference of Southwest Region at Hotel York in St. Louis.

Ely-Walker Vetoes Draft Of Pact Offered by Union

Conferences continue between Regional Office officials and the Ely-Walker Dry Goods Co. for new agreements covering the company's plants in St. Louis and Vandalia, Mo., Quincy, Ill., and Vicksburg, Miss. The company refused to accept a draft

submitted by the union setting forth the minimum conditions acceptable to the workers, and another conference was scheduled. Meanwhile, the union will arrange a conference of shop committees to be held in St. Louis shortly after New Year's Day, to determine further action.

Ready at Seaprupe

The union has requested a conference for negotiation of a contract with Seaprupe, Inc. in McAlester, Okla. In making the request, the Regional Office informed

cutters of firms in Dresden, Greenfield and Martin, Tenn., were the recipients of a wage boost negotiated Dec. 13 by Cecilia Beasley of the Dresden staff. The increase ranged from 5 to 10 cents an hour.

ST. LOUIS PAY RISE REQUEST FILED WITH ARBITRATION BOARD

A request for a wage increase for St. Louis clerks, dress and subdress workers has been submitted to the Board of Arbitration. The request was filed under the reopening provisions of the agreement between the union and the Associated Garment Industries.

The agreements provide that if the cost of living increases 5 percent or more from the date of the last previous wage increase, the wages of the workers must be raised proportionately. The wage increase for Associated Garment Industries workers was granted in January, 1951.

Members of the Board of Arbitration are James M. Douglas and Frank P. Aschmeyer of St. Louis and Aaron Horvitz of New York. They are expected to meet shortly to rule on the union request.

Under the agreement between the union and the St. Louis Underwear Manufacturers, a meeting of the Joint Labor Board was held in St. Louis Dec. 16. Underpayment to a number of piece workers at a contractor's plant in Charleston, S.C., was discussed, resulting in an agreement under which the employer will grant Christmas bonuses of over \$300, as a substitute for back pay. The same firm will have its books examined by an accountant to determine if the employer's payroll contributions balance with his payrolls.

Squirrel-Hunting Production Mgr. Creates Problem

Life in the shop, like life in the home, is full of human problems.

In Kansas City, in the plant of the Missouri Garment Co. a certain examiner has been standing in the same spot every day for 20 years, doing his job faithfully and efficiently as worker and for a time as chairman.

Along comes a new production manager and orders, for her own private reasons, that this work be shifted 13 feet.

In another plant the production manager is a hunting enthusiast. He loves to shoot ducks, birds, squirrels and other animals.

In fact, he loves hunting so much that he neglects his duties in the plant. The result is disgruntled production, low earnings for the workers as well as the manufacturer who lives in another town.

Problem: Should the union business agent write a full report of what is happening and send it to the owner of the firm?

Operators Testify To Holiday Spirit By Assisting Sick

That the real Christmas spirit is giving, not receiving, was not just on members of Local 194, St. Louis Dress Operators, who topped off a meeting of card singing Dec. 11 by collecting \$60 for a sick member who is recovering from an operation.

The joint finance committee of the two St. Louis Joint Boards voted on Dec. 12 to make the following contributions: \$5 to the National Child Labor Committee; \$10 to a drive program of Local 34 of the Stone Molders' International Union; and \$10 to the United Negro College Fund.

New Arkansas Affiliate Welcomed to ILGWU



AJ Kaplan of the regional staff presents ILGWU charter to Virginia Steinbeck, president of new Local 525 in Helena, Ariz., at recent installation ceremonies. Also present at swearing-in of local officers were S. U. Zan (center), secretary of the State Federation of Labor, and staff member Dorothy Cecilia (fourth from right).



Pre-Holiday Tour Provides Survey of Locals' Activities

Northeast Department Director David Gingold and Field Supervisor Jack Halpern last month completed a pre-holiday tour of locals in Pennsylvania and the New England states in which they received reports on current industrial and community activities.

Upon their return to the department's office in New York, Director Gingold, speaking for Halpern as well, declared that the trip, in which he covered mileage enough to take him half way across the United States, enabled him to conclude that ILGWU locals in the territory were in sound condition.

Gingold said: "Our trip was undertaken at the most propitious time for seeing how well our members have integrated their own well-being with the well-being of the communities in which they live and work.

"At this time of the year, in most of our locals, bread and butter matters are not just aside but merely held in abeyance while our members turn their attention to giving rather than to receiving. In the spirit of the season they open their doors to the community which, in all parts of our jurisdiction, has come to understand that the ILGWU returns to the community in cooperation and welfare gains more than it takes in the form of wages and improved work conditions."

Allentown members reviewed their year's activities at a special holiday dinner. Reception invited local leaders of the American Federation of Labor to attend its holiday celebration.

8 Hazleton's holiday party featured entertainment arranged by Jim Corbett. In Pottsville and Wilkes-Barre members matched the excellence of their entertainment with the tastiness of the food they prepared. Community leaders participated in the Harrisburg festivities.

Later, during their stay in Boston, Gingold and Halpern met with staffs of the National Makers' Local 34, and with officers and members of the Northern New England District and Boston Joint Board.

"We were unable to visit Upland New York locals, our smaller organizations in New Jersey and Delaware and our Eastern and Rhineland locals at this time. They, like the others, had their festive gatherings. We know that in large part they were celebrating their support of the community chest, the blood banks, the orphan's homes and the March of Dimes. Through these they keep the Christmas spirit alive throughout the year," Gingold concluded.

VACATION AT UNITY SET AS ATTENDANCE BONUS IN RENEWALS

Contract renewals covering 1,500 workers in 11 shops of the Northeast Department's Allentown District have been negotiated by District Manager Sol Greene. Featured in the new agreements was a clause providing for a week's vacation at Unity House as an attendance bonus.

The shops involved are the Jay Bar Manufacturing Co., two Gap Mills plants, Allentown Manufacturing Co., Leonard Manufacturing Co., M & S Ladies Tailors and Queen City Dress, all of Allentown; Terry Ann Sportswear, in Slatington; and the Movie Star, Inc. plants in Allentown, Tipton, and Slatington.

Chain Machine Operators Grateful For Good Service of N'East Officers

Negotiations recently concluded between the Talon Zipper Co. in Segertown, Pa., and ILGWU Local 361, Chain Machine Operators' Union, resulted in the following letter to Pres. David Dubinsky from local head John Hoover:

"It gives me great pleasure to write you on behalf of the members of Local 361 to thank you again for the excellent service which we are receiving from Vice Pres. David Gingold, Michael Johnson and the members of the ILGWU staff. As your direct representatives, they are giving us a kind of representation that no other union in this locality provides.

"We have just concluded negotiations on our new contract. You are well acquainted with the details of this agreement, but suffice it to say that it is for a term of four years and embodies the kind of wage increases and security factors that we have never before been able to gain.

"The terms of this contract are being given the proper publicity and certainly should go a long way toward convincing other upper makers that they should affiliate with our International Union.

"Again I wish to thank you for the consideration which we have always received from the International Union."



Hazleton Concern Grants 5% Boost On Basis of HCL

Workers at the Summit Hill Manufacturing Co. in Hazleton, Pa., have received a 5 per cent cost-of-living increase as a result of negotiations conducted with the firm by the union. Representatives of the company, which employs 200 workers, met with District Manager Ray Shore and Business Agent Martin Roncato and agreed after discussion that the rise in the cost of living had increased the urgency of a wage boost.

Bonnie Briar First to Settle; Raises for All

The Bonnie Briar shop in Scranton, Pa., has granted wage increases for all workers as part of a contract renewal which was negotiated by the union committee and Field Supervisor Jack Halpern, District Manager Harry Schindler and Business Agent Amelia Morris. Bonnie Briar is the first shop to settle out of six firms currently negotiating with the union.

TOWN AND COUNTRY RAINWEAR SIGNED, '20' MEETING HEARS

Following lengthy negotiations, the Town and Country Rainwear Co. has agreed to join the New York Rainwear Manufacturers' Assn. and to subscribe to its agreement with the union. Joseph Kessler, Local 20 manager, announced unionization of the firm at a year-end meeting of New York's Waterproof Garment Workers last month at which he also reviewed conditions in the industry.

Kessler reported negotiations with a number of other firms for unionization purposes. He declared that Local 20 has had to exercise extreme vigilance during the past year to safeguard working conditions inasmuch as the drought at the end of August put extra pressures on the industry.

During the year, he said, the local has kept close watch on the situation by government procurement agencies of war work contracts and noted that it had urged New York firms to bid on contracts for heavily rationed rainwear garments especially because highly skilled craftsmen were suffering from a lack of work.

HEAT PARME

David Gingold • Director

400 Gain 6% Increase At Robt. Schwartz Plants

Negotiations on a contract renewal which were recently concluded between the union and the Robert Schwartz Sportswear Co. with plants in Hazleton and McAdoo, Pa., have resulted in several gains, including a 6 per cent wage increase for both time and piece workers. The agreement covers 400 workers and extends from Jan. 15, 1953 to Dec. 31, 1954, District Manager Ray Shore reports.

In addition to the wage boost, the following improvements were incorporated in the new contract: an increase in the minimum wage for piece workers; two more paid holidays—Good Friday and Christmas Day—for a total of five; and an additional 1/2 per cent in employer's

payroll contributions to the vacation pay fund.

Negotiations for the agreement were initiated in New York by a shop committee from the two plants with Manager Shore and Field Supervisor Jack Halpern in charge. Negotiations in Hazleton were aided by Business Agent Martin Roncato.

A new contract has also been signed with the Carbon Sportswear line of Lansford, Pa. The company employs 30 workers; its capacity is 150, according to Manager Shore. In operation only one month, Carbon is contracting for Jonathan Logan, and is expected to produce one of the highest earning levels in the state. The new agreement grants a 32 per cent bonus to piece workers, to be added to their regular wages; six paid holidays; standard health, welfare and retirement provisions; and high minimums for all workers.

ALLENTOWN SERIES FEATURES TALK ON UNEMPLOYMENT PAY

The first in a series of Allentown District educational programs designed to draw members closer to their union through wider knowledge of current union and national affairs was held before a capacity audience which jammed the ILGWU Allentown Hall, Dec. 9. The program featured a discussion of unemployment compensation led by Alvin H. Snyder, Pennsylvania Commonwealth Supervisor for the Allentown District.

The session was also addressed by Lee Zimmerman, educational director, who explained the purpose of the meeting; Business Agent Ed Benyal, who was chairman; and Sven-Arne Stahre, director of the Workers' Educational Assn. of Sweden, who is currently touring the U. S. and who described the programs of his own organization and drew comparisons with those in the United States.

Snyder's talk, which outlined unemployment compensation laws, dispersal procedures, and other aspects, was followed by a spirited question and answer period which indicated the high degree of interest which the talk had evoked. The January session will hear a discussion of the Taft-Hartley law.

Miami Scores Pay, Welfare Gains in Renewing 8 Pacts

(Continued from Page 1) ry contribution to the welfare fund, payment of \$7 per member annually by employers for the ILGWU's \$1,000 life insurance benefit, and provision for semi-annual resenting of the wage scale if living costs rise more than 1 per cent.

Firms with whom the new agreements were signed are Anita Pohlen, Alma Claudio, Summers, Herbert, Roth Drenns, Rene Marci Originals, Fashions in Bloom, Meyers of Miami and Sue Press Mfg. At the last two, all continuance were increased 5 a week.

After a one-week strike by the 30 workers of Herbert Beidman, Inc., the employer agreed to a settlement providing a 6 per cent of payroll contribution toward a vacation and holiday fund, and payment of \$7 per worker for the ILGWU life insurance benefit.

Visitors from Pottsville



Alma Hutterling, Anne Banditsky, Catherine Stampinsky and Eugene Reack, of Local 351 in Pottsville, Pa., visited ILGWU headquarters in New York recently when they came to town for Deborah Senterman dinner. They're members of the institution's ILGWU auxiliary in Pottsville.

Lifeline to Korea



Wilkes-Barre ILGWU members have some refreshments after making donations to blood bank for armed forces set up in Union Health Center. Some 250 gifts already have been contributed.

S'East Meets Stiffened Opposition Since Nov. 4

Ballots had hardly been counted in the recent Presidential election before Southern employers and citizens' committees began to take it for granted that it was open season on unions, Vesp. P. John S. Martin, director of the Southeast Department, states in a year-end report on the states of the territory.

Following the election, many union contracts were opened for renegotiation of wage clauses, and in almost every instance employers adopted a tough attitude, even to shops where very amicable relations had previously existed. A number of employers insisted on reductions or abolition of many fringe benefits.

Most contracts have now been renewed, however, Martin reports, with raises of at least 5 cents per hour in both minimum and maximum rates and 5 to 10 cents per hour for day workers. Additional so-called fringe benefits were harder to secure, the Southeast director states. One shop increased paid holidays by two and a half, but not to take effect until next July.

Negotiations with the large cotton underwear shops are about completed despite the fact that the industry has been dogged by economic uncertainties. The pattern in this branch is likewise a 5-cent-an-hour increase.

The changed political climate has also been felt in the dress shops

where negotiations under a wage reopener formerly were finished in a day or two but now drag on for weeks and sometimes months. Now all but one dress shop has signed, following the general pattern, but the holdout firm has already told its shop committee and chairmanship that since they lost money last year they cannot consider increases.

In the higher priced underwear branch talks are pending with the Holeproof (Luxe) Co. The firm balked at increases in a first conference but when the union suggested arbitration, the firm decided to negotiate.

Vice Pres. Martin reports stiffened resistance to organization activities, both on the part of manufacturers located in the South for some time and from newcomers accustomed to operating union shops in the north.

Oppose Unionization

Organization work continues in Georgia, Mississippi, Alabama, Florida and the Carolinas, but the union is meeting with constant resistance which very evidently stems

Hemingway Novel Taken as Subject At Center Opener

The reopening of the ILGWU Education-Recreation Center on Jan. 8 will be highlighted by a discussion of Ernest Hemingway's newest novel, "The Old Man and the Sea." Dr. Morton Seiden will give some background material on the author as a preface to the discussion.

On Jan. 15 the group will commemorate "The Uprising of the 300" with a talk by Abe Weist, an authority on ILGWU history. The center meets at 6:25 P.M. in Room 304 at Tufts High School, 351 West 12th St.

Museum Visit

Garment workers will visit the Museum of Modern Art on Jan. 10 at 1:30 P.M. to see a special exhibit on industrial design.

From the attitude that now the Republicans are in, the New Deal and Fair Deal are through and reaction is going to have a field day.

After the new administration takes office its position on labor matters should become clearer, Martin states. But the individual Southern states show indications of starting a new wave of severe anti-labor legislation. Even the National Labor Relations Board seems to be becoming more and more cautious.

"However, this does not dim our resolve to strike for greater gains as we take the offensive against the new open shop campaign," the director concluded.

PHILLY I.C. IMPOSES FINE ON LERNER CO.

(Continued from Page 1)

ager Ross filed charges with the industrial impartial chairman. In his decision announced Dec. 4, Dr. George W. Taylor declared that the company "clearly and unmistakably" broke provisions of the contract when it engaged three contractors without registering them with the ILGWU.

Because of this "flagrant and irresponsible" violation, Dr. Taylor stated, this heavy fine was imposed on the firm as a warning against repeating the offense.

First Retirements

Pres. David Dubinsky will distribute first pension checks to approximately 100 retired dressmaker ladies at ceremonies to be held in Town Hall on Jan. 13. Besides the ILGWU head, speakers will include city officials and employer representatives. Musical entertainment will be provided by the Curtis Siring Quartet and the Joint Board Chorus.

Local 224 Jubilee

More than 300 members and friends of Local 224, Children's Dreammakers, attended the 15th anniversary celebration of the local last month at the ILGWU Auditorium. The organization is comprised of workers employed at Roseman Brothers.

Post Editor Will Talk on Labor and The Press at "38"

The 1953 educational program of Local 38 will swing into high gear on Jan. 14, when New York Post editor James Wechsler talks on "The Press and Labor Union" as first speaker in the local's new lecture series. Wechsler will speak at the local's headquarters, 117 West 46th St., at 5:30 P.M. In coming weeks the series will feature other prominent speakers, according to Laura Wolf, educational director.

The local's Social Dance Class will begin its sessions on Jan. 4, and continue every Tuesday thereafter. The class meets at 5:30 at the local's headquarters.

Members are showing enthusiasm for the various cultural outings arranged by the local. Tickets for the Broadway hit "Seven Year Itch," and for other shows, are now being distributed at nominal prices. Additional trips to the United Nations are also planned.

Members are urged to wish to take a wider part in the educational activities of their local are urged to register at the local's headquarters.

**'1,500,000
IRON LONGS-22**

**JAN 14
MARCH
DANCES**

EDUCATIONAL PROGRAM—WINTER-SPRING 1953

New York Central and Local Classes

Monday	Tuesday	Wednesday	Thursday	Friday
STRUCTURE and FUNCTIONING (Required OQC) 1718 Broadway	TRADE UNION TECHNIQUES (Required OQC) 1210 Broadway	MUSIC APPRECIATION 1718 Broadway	SOCIAL DANCING Beginners 6 P.M., Advanced 7 P.M. 1718 Broadway Local 38, 117 W. 46th St.	THEATER ARTS Local 22, 218 W. 46th St.
PUBLIC SPEAKING and PARLIAMENTARY LAW 1718 Broadway	MOVIES THAT MATTER (Film festival of outstanding hits, followed by discussion) Starts Feb. 2, 6:30 P.M. 1718 Broadway	MENTAL HEALTH Monthly talk by psychiatrist, with films. 1718 Broadway	PSYCHOLOGY Local 22, 922 Broadway Beginners 6 P.M., Adv. 7:30 P.M.	Saturday VISITS TO POINTS OF INTEREST AND TO UNSEMBLY AND HUNTER COLLEGE LECTURES. Send to Educational Dept. 1718 Broadway for schedule.
PSYCHOLOGY Local 22, 218 W. 46th St.	SLIMNASTICS Textile H. S., 351 W. 12th St.	SOCIAL DANCING Local 22, 922 Broadway Beginners 6 P.M., Adv. 7:30 P.M.	PEOPLES OF AFRICA Local 42, 873 Broadway	ILQ TRAINING INSTITUTE Fourth year starts June, 1953. Twelve months full-time study and field work to include education, administration for young men and women, 21 to 25, with employment by union upon satisfactory completion of course. Apply: Training Institute, 1718 Broadway, New York 18.
HANDICRAFTS Local 46, 601 8th Ave.	SHOP-CHAIRMAN TRAINING Local 22, 218 W. 46th St.	SCULPTURE Work in plastiline, clay, bronze, casting and finishing. Classes meet at Sofo Studio, 134 Mac Dougal St. (near 4th St. Ind. Subway)	ART Local 22, 108 E. 17th St.	INFORMATION AND LIBRARY SERVICE daily at Local 22, 22, 46, 62, 91, 160, and 185.
FILMS WITH DISCUSSIONS Starts Feb. 8 Local 22, 218 W. 46th St.	GYM and SWIMMING Volley ball, basketball, swimming, diving, H. saving, calisthenics, ping pong, rowing machines, stationary bicycles, shuffleboard, badminton, etc. Sessions from 9:30 P.M. to 1:30 P.M. Textile High School, 351 West 12th St.	SOCIAL DANCING Local 22, 218 W. 46th St.	HISPANIC ENGLISH Local 22, 218 W. 46th St. Local 22, 922 Broadway Local 46, 601 W. 17th St. Local 31, 399 E. 17th St.	ON THE AIR FRANK EDWARDS, APT. commentator. Monday through Friday, 10:00 P.M. — 11 P.M. REPORTS ON LABOR FRONT, Joseph T. Frank, WFLD (1230) — Wed. 9 P.M.
LEATHER CRAFT Local 62, 873 Broadway	PSYCHOLOGY Local 46, 601 W. 17th St.	MODERN MARRIAGE Lecturer: Marion, Starts Mar. 4 Local 22, 218 W. 46th St.	CHORUS Local 22, 218 W. 46th St.	VOICE OF 88 Reports by Laetia Antoski, WFLD (1230) — Sat. 10 A.M.
ART Local 22, 218 W. 46th St.	ART Local 31, 190 E. 17th St.	OFFICERS' REFRESHER COURSE Local 35, 60 W. 55th St.	EDUCATIONAL-RECREATIONAL CENTER Discussions on current problems. Also gym, dance, swim and games. Textile H. S., 351 W. 12th St.	SEASON'S GREETINGS Local 91, WFLD (1230) Thurs. 8:30 P.M.
SPEECH IMPROVEMENT Local 62, 873 Broadway	HISPANIC ENGLISH Local 142, 17 W. 22nd St.	CLUB 22 (varied programs) Local 22, 218 W. 46th St.		SEND FOR LIST of ILGWU pamphlets, study outlines, lectures, books, films.
DRAMATICS 1 P.M. Local 62, 873 Broadway	CERAMICS Local 60, 601 8th Ave.	LECTURE SERIES Local 22, 117 W. 46th St.		
HISPANIC ENGLISH Local 62, 873 Broadway Local 22, 218 W. 46th St. Local 46, 601 W. 17th St.	ILGWU BOOK DIVISION will help you select and purchase books.	YOUR GOVERNMENT Local 62, 873 Broadway		
SLIMNASTICS Local 22, Textile H. S., 351 W. 12th St.		LEATHER CRAFT Local 62, 873 Broadway		

All classes start at 6 P.M. unless otherwise noted
Your Union Book Admits You Free to All Classes

For additional information write to
EDUCATIONAL DEPT., ILGWU
1710 Broadway, New York 19, N.Y.

Moe Fallman — Manager

During the past year the local maintained and consolidated past wage and work gains. Conditions in the garment trades were somewhat depressed, though, by comparison, better than the previous year. In any case, no contracts expired until the end of the year when negotiations for renewal of agreements in the blouse and coat and bra and lingerie trades became deadlocked.

With an upturn in garment production, the union felt justified in requesting increases and improvements in these trades. It is also seeking a wage rise in the children's dress trade under the cost-of-living escalator clause.

Local 19 took an active and important part in the dress and cloak organizing drive which were highly successful. Many shops and thousands of workers in the two major sectors of the garment industry were brought within the union fold. By the end of the year retirement funds in all trades in which the cutters are employed were paying benefits to aged workers.

Other highlights of the past year were the successful conclusion of the Blood Drive, the smooth change in administration that took place following Richard Nagler's resignation and the memorable celebration of the local's 50th anniversary at a concert and mass meeting at Carnegie Hall.

Forecast for '53

Most forecasters expect 1953 to continue as an economic level of high employment generally with ap-

ATTENTION LOCAL 10 MEMBERS Nomination and Special Meeting

MONDAY, JAN. 26

Right after work

MANHATTAN CENTER
24th St. and 8th Ave.

parent sales catching up to some extent with the 1948 postwar peak from which they had been dropping until last year's moderate upturn. This augurs well for the cutters and the garment workers as a whole, for their economic well-being is closely geared to the national economic barometer.

Veteran Dies

A veteran member of Local 19, John Chartier, passed recently. He joined the union in 1909 and worked for 40 years in the Ben Gerbasi cloak shop. While at work he became ill and died several hours later. Chartier was 66 years old. Officers and many members of Local 19 attended the funeral to pay tribute to a devoted member of the organization.

CLOAK JOINT BOARD

N. Y. CLOAK JOINT BOARD Local Nomination Meetings

Local 117, Jan. 1, Manhattan Center

Local 9, Jan. 7, Hotel Diplomat

Local 23, Jan. 15, Hotel Diplomat

Local 31, Jan. 21, Hotel Diplomat

Local 48, Jan. 4, Labor Temple

Local 64, Jan. 12, Jolt Road

Local 82, Jan. 15, Hotel Diplomat

To attempt to stretch his dollar as far as possible. He does this, in part, by buying less clothing than he did during and right after the war when durable goods weren't available; and when he does buy, he leans toward less expensive lines of apparel.

The fact that the garment industry seems to be coming out of its two-year recession at a time when the nation's economy is reaching a new peak explains why there is guarded optimism concerning the spring clothing season.

Problems in the United States is at a new postwar high, retail sales have been expanding, unemployment is at a postwar low, and personal income is rising. With the filling of consumers' needs for automobiles, television sets and other machines, they now may start to pay more attention to non-durable goods, particularly clothing.

21968, Nagler.

600 S. Carolina ILGers Enjoy Holiday Festivities

More than 600 members of Local 515 in Hartsville, S. C., celebrated the year-end holidays with a party and square dance on Dec. 19. Organizer Nick Romano served as master of ceremonies and presented Philip David Winters as the year's "Best Worker." Winters, manager of the Hartsville Manufacturing plant in which members of the local are employed.

ILGWU EDITOR ON TV HITS BOOK BLAMING U.S. CRIME ON MAFIA

A vigorous denial that a super-group of crime known as "Mafia," with headquarters in Sicily, Italy, controls and directs organized crime in the United States was registered last week by the Chief of the Italian National Police and the President of the New York City Council. Their statements were made public by Gianni B. Montana, editor of JUSTICE, the Italian edition of JUSTICE, which appeared on the television program "Author Meets the Critics" Dec. 18.

Montana released the statements in the second of a so-called Mafia spread misinformation on this subject, which has been magnified and distorted as a result of recent crime investigations," the ILGWU editor held.

The substance of the statements Montana made public was by Rudolph Haller, now City Council President, and formerly chief counsel to the Kefauver Crime Investigation Committee, which produced some startling revelations of criminal activity during its stay in New York City in 1951.

Haller affirmed, however, that the committee "did not come to any conclusion that there was a Mafia from Sicily, headed by Sicilians, is controlling and directing from there organized crime in America, or that the name Mafia is the main source of such evils." He also stressed there was no evidence that the "tie-in between politicians and racketeers followed predominantly an Italian racial line."

The statement of Ottavio Pavone, Italian Police Chief, declared that the "so-called Mafia" is now a "faded remembrance of the past."

Pavone said the small, war-time, localized version of a "Mafia" which do exist in Sicily have "no such organizing capacity as to be able to lead organized crime in other countries" or to corrupt the vital legal organs of America.

MONTREAL LOCALS GIVE DRESSES, TOYS TO 600 ORPHANS

Montreal ILGWU members played Santa Claus again this year for 600 orphans at the St. Domitille Home, Vice Pres. Bernard Basse reports. Cloakmakers and dressmakers joined to contribute \$1,000 which was used to purchase dresses, toys, candies and fruits to assure the children a happy Christmas.

The presentation of the gifts was made by a delegation from the locals.

Visitors from N. Y.

Adolph Reid, director of ILGWU welfare funds, discussed problems of the different funds when he visited Montreal last month. He suggested a number of amendments to the regulations governing the sick benefit.

Another recent visitor to Montreal was Frederick P. Umhey, ILGWU executive secretary. The purpose of his mission was to discuss plans for the type of building to be erected for the proposed new union headquarters in the city.

Spring Season Starts

Cloak union staff members are busy negotiating price settlements for the new season. Many cloak makers already are working on spring styles, it is reported, and the outlook seems promising for a good season.

NOT 5 NEED AND GET HELP ALL 5 SERVICE
MARCH OF DIMES

N. Y. Workers Agitated On Unemployment Insurance

New Jersey members of the Eastern and Cloak Out-of-Town Departments who have paid unemployment insurance contributions in more than \$2,000 in wages earned during 1952, may apply to the Division of Employment Security for a refund. It was announced recently by the New Jersey Department of Labor and Industry.

The situation usually arises when a worker works for two or more employers during the year and the total earnings are over \$2,000. Since the law provides that unemployment and disability insurance contributions need not be paid on earnings in excess of \$2,000, such workers are entitled to a refund if they follow the proper procedure.

It will be necessary for workers applying for such refunds to obtain from all their 1952 employers a certification of wages and deductions made for unemployment and disability insurance purposes, the agency said. In addition to the claim form, each worker requesting a refund will be given copies of the employer certification form. If necessary, additional copies may be obtained on request.

Employers have been urged to cooperate with former or present employees applying for excess contribution refunds since, under a new system which goes into effect in New Jersey beginning Jan. 1, the Division of Employment Security no longer has individual wage and contribution records for workers. Without employers' certification, it will be impossible to process the refund.

Application forms for claiming the workers' refunds, as well as employer certification forms, are available at the 36 local offices of the New Jersey State Employment Service or may be obtained by mail from the Division of Employment Security, Trenton 8, N. J.

ILG VICTORIOUS AT PERFECTION CO. IN MARTINSBURG, W. VA.

(Continued from Page 1)

small but active committee that was so successful in stirring up union sentiment that the "Perfection" meeting was truly and enthusiastically attended.

Upper "South Department" officers report that the campaign was conducted almost entirely without rancor or bitterness on either side. This atmosphere was aided by a fair and friendly attitude of both newsmen and townspeople. Assistance in the drive was also given by the American Political Union Workers' AFL, in Martinsburg.

Worker's Pay-Won

An important stimulus in driving home the need for a union was

the success of union attorney Charles Mandelstam in winning \$400 in back pay for Joe Birnbaum, who had been fired by the company. Mandelstam also won the case to the unemployment board of review and was. The implications of this sort of union success were quickly made clear to workers.

The Perfection victory, which adds another 53 members to ILGWU in a major push for the Upper South Department, Vice Pres. Charles Kreindler declared, "It is also a tribute to the Perfection workers who have persisted in revealing their hope of unionization and have now fulfilled it with a smashing victory in the NLRB suit. It is not only a triumph but a long period of union-management harmony at Perfection that will benefit workers and employer alike," he concluded.

FOX VALLEY WEEK

WORKERS NET RISE
ON SPRING STYLES

(Continued from Page 1)

ment was reached on all provisions for a new pact except the demand for an increase for piece workers. In an effort to obtain a settlement the union has made several alternative proposals, but the employer rejected all of them.

Three Facts Renewed

New contracts providing substantial gains are being signed with three Midwest firms in recent weeks.

A 5 per cent general wage increase highlighted the pact with Undergarment Manufacturers Co. Port Wayne, Ind., signed Dec. 18 after months of negotiation. Other important increases in the first year holidays and two weeks' vacation with pay.

The two-year renewal with Westervelt Knitting Mills of Wyand, Mich., provides a general pay boost of 4 per cent for all time and piece workers with a wage reopener permitted at the end of the first year 10 hours' additional vacation pay; another paid holiday; and a \$2 increase in contribution.

Extension of the contract with Marquette Knitting Mills of Marquette, Wis., until Nov. 1, 1954 was negotiated at a conference in Chicago on Dec. 4. Terms of the renewal included increases in 18 time workers and piece adjustments in piece rates. Vice Pres. Blanka, Wisconsin ILGWU Representative Harry Burnham and a committee from Local 440 participated in the talks.

NAGLER ROUND-UP CITES PICK-UP IN FALL PRODUCTION

(Continued from Page 1)

has remained relatively strong in recent months.

Reports on the forthcoming spring season show a further small pick-up in coat and suit bookings in the New York market, according to Nagler. Early orders have been concentrated with fewer firms than last year, but this situation should be corrected as the season gets further under way. Although manufacturers are plagued by their usual fears of shortages of certain fabrics and of mid-season bottlenecks due to late ordering by retailers, there doesn't seem to be any insurmountable obstacle looming before them.

No Sudden Change

Although the spring season is being approached with heightened optimism, no one should anticipate a complete and sudden change for the better in the industry. For one thing, the spring season is the weaker of the two seasons in the trade.

In addition, the continued inflationary situation in the nation forces the hard-pressed consumer

Tickets for Operators' Party Jan. 25 Available

The Educational Committee of Local 117, Cloak Operators, begins its educational campaign with a theater party at the Pulchritude Theater on Jan. 25, at 7:30 P.M. The play "Bambi" will be shown. Tickets are on sale at reduced prices in the office of Local 117, at 242 W. 52nd St. Members are urged to get tickets at this price because the number available is limited.

JUSTICE

INTERNATIONAL LADIES' GARMENT WORKERS' UNION

A TIME for FAITH and VIGILANCE

THE REPUBLICANS ARE GETTING the country back in much better condition than they left it when the Democrats took over 20 years ago. Today, no banks shut their doors shut, no farms are foreclosed, no families are homeless in the streets, no mills are deserted, no factories are idle, no firms are without profits.

On the contrary: our national wealth, both corporate and individual, is at a peak; our people are well-clothed and well-fed although a growing population continues to make housing a pressing problem. Our present wealth and power have never been exceeded. The results of population changes in these last 20 years may keep us prosperous for many years to come. All of this has been accomplished in a New Deal-Fair Deal period which comes to an end as a new year and a new administration get under way.

Indeed, the nation enters the new era with mixed feelings of qualms and confidence. It refuses to believe, for instance, that such an achievement of liberalism as the high American standard of living can seriously be challenged at home; yet it has seen the incoming President, with few notable exceptions, staff his cabinet with representatives of Big Business in the apparent belief that the masters of production are best suited to guide the country through the next turbulent term.

Big business comprises an important but numerically small sector of our people. Its representatives sitting in Mr. Eisenhower's cabinet will be called upon to advise him on policies affecting masses of Americans. If the lessons of the past have been learned, they will help him avoid domestic disasters. To do that they will have to be stirred by motives far greater than those that drive men to maximize their profits.

The wealth of our nation is something more than the tally of its profits sheets. It lies in the proper use of our vast physical and spiritual resources. Its most glorious single manifestation is the absence of fear, a condition that cannot be evaluated only in dollars and cents.

WITH THE AIM OF REDUCING the cost of government, the men around the new President are determined to balance the budget. In a season when it is their turn to enjoy the fruits of patronage it is hardly likely the Republicans will accomplish this by pruning the Federal job structure.

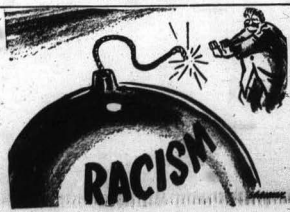
On the other hand, there are indications that the winning party is reconciled to the fact that the promise to cut the budget and still keep the nation armed for all possible emergencies was more effective as a campaign slogan than as a workable blueprint. In the fiscal 1953 budget of \$79 billions national security expenditures total \$58.2 billions. Clearly, the choice is either to cut less or to arm less.

WHERE THE BUSINESS-MINDED men will slice the budget is broadly hinted at in such advance notices as that in the current issue of U. S. News and World Report. That magazine headlines a story: "Coming Changes in Arms Program—Spending Held Back—Result: Business to Stay High Longer."

With such a plan the Republicans will be committing the sin they charged against the Democrats who were accused of generating a phony prosperity with the arms program. Now that program, it seems, is to become a permanent part of the economy through a stretch-out of schedules. If this plan is adopted, a General who appreciates the desperate need for vigilance and preparedness will have succumbed to political expediency by mustering a top-notch production team to produce for greater profits rather than for greater preparedness.

AS THE NEW YEAR STARTS we are not free of the threat of war. Our men still redden the snows of Korea with their blood. Our first obligation remains to speed the end of the war by strengthening ourselves. If that means less profits because of price controls, less earnings because of wage controls, those are the small sacrifices we must make to preserve our faith in the ultimate triumph of freedom.

"Nice and Warm"



"Well, Guess I'll Go Home Now!"



Road to Agreement

By
Stuart Chase

Excerpts from a talk prepared by the noted American economist for delivery before the recent Biennial Congress of the Cooperative League.

ARMED with what might be called a reportorial walkie-talkie, I recently set out to collect techniques of agreement that could show me a dependable method for reducing conflict and aiding agreement.

After Hiroshima this inventory seemed a useful undertaking. We may not be our brothers' keepers, but with jet propulsion and other products of applied science, we are increasingly in our brothers' laps. Anyone who can help us get along together better in this shrinking space is a benefactor of the race. We can't afford quarrels we used to enjoy before $E=MC^2$ broke loose.

I identified at least 18 varieties of conflict, from a row between two people to the gigantic East versus West conflict which now shakes the planet. They can be arranged into a kind of skyscraper with a fight on every floor. To gaze up at it is both impressive and depressing. How can it ever be by-passed?

FORTUNATELY there are three major efforts to conflict which should never be lost sight of. Some first class work by social scientists recently has emphasized their importance.

1. Conflict is often due to causes other than the apparent one. Frustrated and insecure people, people afraid, are far more likely to pick quarrels than well-adjusted and secure people. Look at the Middle East right now. Frustration leads to aggression.

2. Man is a social animal and must have a community around him, at least peaceful enough to rear his young—a long process—and teach them to talk, failing which they cannot think. The alternative is rapid extinction.

3. Any given society is, and must be, a vast network of mutual agreements. Without them "all of us would be huddling in miserable and lonely caves not daring to trust anyone." The network is, of course, the culture which we begin to learn as soon as we are born. Our interdependence is well illustrated by the dictum: "Your liberty to swing your arms ends, where my nose begins."

ONE of the roads to agreement which particularly fascinated me was group dynamics—a study of the energy locked up in people which can be released only through appropriate group action.

One such example in group dynamics is from the postwar period. During the war-

time shortages our government wanted to educate housewives to buy cheaper cuts of meat. Alexander Bevelas, social science researcher, was asked to find the best way to get housewives to change deeply grooved habits.

He set up two structures and measured results from both. In the first, housewives, like college students, were given the standard lecture system.

In the second, housewives met in groups with a competent discussion leader and talked over the war, the food shortage, balanced diets, vitamins, and various cuts of meat. As a result, over 10 times as many women changed their buying habits than with the first system! The lectures told the women what to do and most of them balked. Practicing group dynamics, they told themselves what to do, and 10 times as many began to act.

AS I compiled the inventory, five general principles kept cropping up, like recurring decimals. Agreement is aided and conflict reduced by:

1. The principle of PARTICIPATION. The more persons actively involved in a given decision, the better it is likely to stick.

2. The principle of COOPERATIVE ACTION. We release our inhibitions and expand our personalities through appropriate group action. A good group makes us a better, adjusted individual. Hermits and recluses are abnormal.

3. The principle of CLEARING COMMUNICATION LINES. "Reasonable men always agree if they understand what they are talking about." So many of our rows are due to little men who are not there, creators of semantic confusion.

4. The principle of FACTS FIRST. When sides begin to form, emotions mount, get in more facts. They will often indicate a basis of agreement which both sides can accept.

5. The principle of a FEELING OR SECURITY. A secure person is not nearly so ready to start a fight. We could use this principle to stop the spread of communism, which thrives on insecurity, by pushing our Point Four programs more forcefully.

Yes, there are many techniques and tools to help us reduce conflict—more than I ever imagined when I began this inventory. Just collecting them has made me feel more optimistic. Real progress is being made on many fronts. But we can hardly rest on our oars!